

MAY 2024

NEARSHORE SALARY RANGES

CHEAT SHEET



pro/source <IT>

Salary Ranges

Role	Level	Annual salary South America	Annual salaries USA	(%) Savings
Backend Engineer	Junior	\$30, 000 - \$54,000	\$66, 000 - \$111, 000	Up to 52%
	Mid	\$54, 000 - \$66,000	\$70, 800 - \$120, 000	Up to 41%
	Senior	\$66,000 - \$84,000	\$114, 000 - \$177, 600	Up to 82%
	Senior - Lead	\$84,000 - \$120,000	\$147,000 - \$225, 000	Up to 71%
Front end engineer	Mid	\$54, 000 - \$66, 000	\$81, 000 - \$132, 000	Up to 81%
	Senior	\$78,000 - \$102, 000	\$89, 000 - \$144, 000	Up to 53%
	Senior - lead	\$102, 000 - \$126, 000	\$138, 000 - \$216, 000	Up to 65%
DevOps Engineer	Junior	\$48, 000 - \$72, 000	\$79, 000 - \$125, 000	Up to 64%
	Mid	\$66, 000 - \$84, 000	\$85, 000 - \$133, 000	Up to 61%
	Senior	\$84, 000 - \$108, 000	\$93, 000 - \$145, 000	Up to 40%
	Senior lead	\$108, 000 - \$132, 000	\$163, 000 - \$244, 000	Up to 78%
QA Developers	Junior	\$36, 000 - \$60, 000	\$59, 000 - \$99, 000	Up to 65%
	Mid	\$60, 000 - \$72, 000	\$65,000 - \$106, 000	Up to 52%

Source: techservealliance.org

Prosource IT is an experienced IT recruiting and staffing firm specializing in connecting North American companies with exceptional Latin American software developers. Contact us today to discuss your specific needs and leverage our expertise in building high-performing development teams.